



The Local Federal Coordinating Committee and volunteers determined the following levels of recognition for contributing through the Ventura County Combined Federal Campaign. The recognition items selected function both as a “thank you” for contributing and as a promotional tool to market the CFC year round.

#### Any Giver



This sturdy, soft foam ball is great for relieving physical and mental tension.

#### Leader

1% gross annual pay



Zippered nylon CD case. Holds 12 CDs. Durable stich construction.

#### Eagle

2% gross annual pay



Elegant crystal-glass eagle on round, wooden base

#### Golden Eagle

3% Gross Annual Salary or \$1,501.00 and above



Solid wood base with an ebony finish. Engravable, please specify name to your Loaned Executive.

*The guide below outlines the level of recognition.*

To ensure you receive the correct recognition item, please check the box specifying your level of recognition and forward to your CFC volunteer.

Check Appropriate Level: ☐ Leader ☐ Eagle ☐ Golden Eagle ☐ I decline my award

ANNUAL INCOME	LEADER 1 % gross annual pay			EAGLE 2 % gross annual pay			GOLDEN EAGLE 3 % gross annual pay		
	CIVILIAN PER PAY PERIOD	MILITARY PER MONTH	TOTAL FOR YEAR	CIVILIAN PER PAY PERIOD	MILITARY PER MONTH	TOTAL FOR YEAR	CIVILIAN PER PAY PERIOD	MILITARY PER MONTH	TOTAL FOR YEAR
\$103,000	\$39.62	\$85.83	\$1030.00	79.24	\$171.67	\$2060.00	118.86	\$257.50	\$3090.00
\$98,000	\$37.69	\$81.67	\$980.00	75.38	\$163.33	\$1960.00	113.07	\$245.00	\$2940.00
\$93,000	\$35.77	\$77.50	\$930.00	71.54	\$155.00	\$1860.00	107.31	\$232.50	\$2790.00
\$88,000	\$33.85	\$73.33	\$880.00	67.70	\$146.67	\$1760.00	101.55	\$220.00	\$2640.00
\$83,000	\$31.92	\$69.17	\$830.00	63.84	\$138.33	\$1660.00	95.76	\$207.50	\$2490.00
\$78,000	\$30.00	\$65.00	\$780.00	60.00	\$130.00	\$1560.00	90.00	\$195.00	\$2340.00
\$73,000	\$28.08	\$60.83	\$730.00	56.16	\$121.67	\$1460.00	84.24	\$182.50	\$2190.00
\$68,000	\$26.15	\$56.67	\$680.00	52.30	\$113.33	\$1360.00	78.45	\$170.00	\$2040.00
\$63,000	\$24.23	\$52.50	\$630.00	48.46	\$105.00	\$1260.00	72.69	\$157.50	\$1890.00
\$58,000	\$22.31	\$48.33	\$580.00	44.62	\$96.67	\$1160.00	66.93	\$145.00	\$1740.00
\$53,000	\$20.38	\$44.17	\$530.00	40.76	\$88.33	\$1060.00	61.14	\$132.50	\$1590.00
\$48,000	\$18.46	\$40.00	\$480.00	36.92	\$80.00	\$960.00	55.38	\$120.00	\$1440.00
\$43,000	\$16.54	\$35.83	\$430.00	33.08	\$71.67	\$860.00	49.62	\$107.50	\$1290.00
\$38,000	\$14.62	\$31.67	\$380.00	29.24	\$63.33	\$760.00	43.86	\$95.00	\$1140.00
\$33,000	\$12.69	\$27.50	\$330.00	24.78	\$55.00	\$660.00	38.07	\$82.50	\$990.00
\$28,000	\$10.77	\$23.33	\$280.00	21.54	\$46.67	\$560.00	32.31	\$70.00	\$840.00
\$23,000	\$8.85	\$19.17	\$230.00	17.70	\$38.33	\$460.00	26.55	\$57.50	\$690.00
\$18,000	\$6.92	\$15.00	\$180.00	13.84	\$30.00	\$360.00	20.76	\$45.00	\$540.00

*No matter what amount you choose to give,  
your gift will make a difference.*